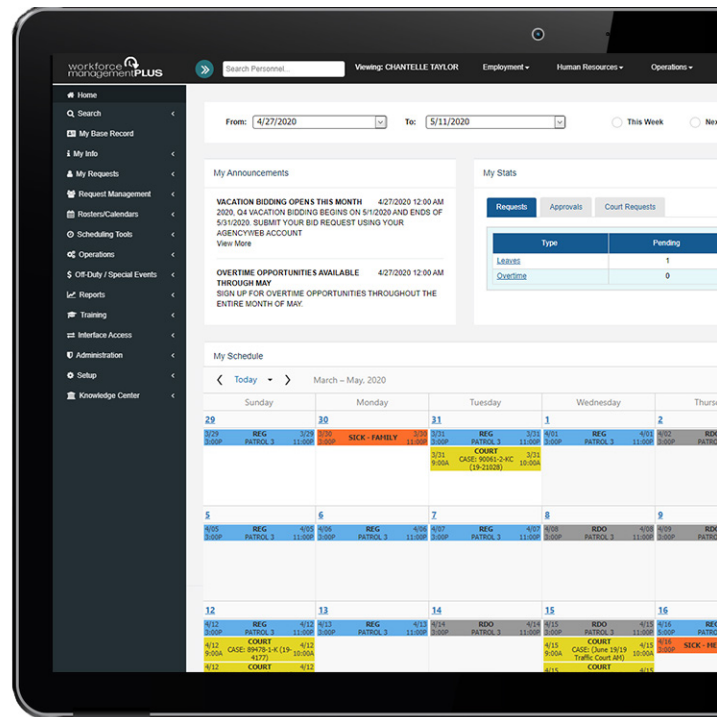# workforce managementPLUS

# Operational Workforce Management Software

## Designed for Public Safety. Tailored for You.

*Managing the public safety workforce has its unique challenges -- from complying with complex payroll and scheduling rules to ensuring the deployment of qualified personnel to the right locations using the right equipment. Generic workforce management products or disparate one-off systems often result in increased work efforts. You need a better solution, You need Workforce Management PLUS.*

*Workforce Management PLUS* is a cloud-based solution that public safety agencies nationwide rely upon 24/7/365. By automating workforce processes based on your agency's policies, complex compliance rules and costly manual processes are a thing of the past. This solution is ideal for individual agencies or as one platform that multiple agencies can leverage while maintaining their own rules and security requirements.

From personnel management to time and attendance payroll exports, advanced scheduling, training, and equipment management, you will improve your operational AND administrative processes from this solution's centralized location. What's more, the *Workforce Management PLUS* feature sets are offered as 'toolbelts' so that you can choose the best value based on your needs. It's a highly configurable solution that automates your policies – your way.

## Highly Configurable

» Automates workforce processes based on complex agency rules

» Adaptable role-based security controls

» Compliance oversight using your policies

## Easy to Use

» Intuitive, color coded screens for enhanced user experience

» Visual alerting of compliance conflicts

» At-a-glance summary views with drill-downs for details

## Data Security

» Microsoft Azure Government Cloud infrastructure

» FedRAMP architecture with highest levels of data security, system uptime, and built-in redundancy

» BreachLock certified

## ORION

# workforce managementPLUS

## ORION TOOLBELTS

*It's Your Solution. Build It Your Way!*

Since you may or may not need all of the *Workforce Management PLUS* capabilities, we've bundled key feature-sets and offer them as 'Toolbelts'. Pick your best toolbelt based on your needs and add other products if and when you need them – like the *Orion Mobile App, Interface Agent* or *Interactive Analytics.*

**Payroll Toolbelt** … is a centralized solution for managing your personnel, their schedules, leaves, overtime and assignments that includes time and attendance data transmissions to payroll systems.

**Scheduling Toolbelt** … includes all Payroll Toolbelt features-sets and kicks it up a notch with added scheduling capabilities that are unique for the public safety workforce -- like subpoena mgmt., off-duty/special events, and shift or vacation bidding.

**Operations Toolbelt** … the ultimate toolbelt includes Payroll and Scheduling's features-sets, as well as training management capabilities that are ideal for academies and operational asset management that's perfect for interfaced CAD systems. This toolbelt's got it all!

**Contact us today at 866-779-1689.**

| | PAYROLL | SCHEDULING | OPERATIONS |
|---|---|---|---|
| **Personnel** | | | |
| Employee Records | ☑ | ☑ | ☑ |
| Employee Forms | ☑ | ☑ | ☑ |
| Medical Logs | ☑ | ☑ | ☑ |
| Notifications | ☑ | ☑ | ☑ |
| Skills & Certifications | ☑ | ☑ | ☑ |
| Activity Tracking | ☑ | ☑ | ☑ |
| Position Budgeting Controls | ☑ | ☑ | ☑ |
| Adaptable Permissions | ☑ | ☑ | ☑ |
| **Payroll** | | | |
| Time and Attendance | ☑ | ☑ | ☑ |
| Accrual Tracking | ☑ | ☑ | ☑ |
| Pay Exception Mgmt. | ☑ | ☑ | ☑ |
| Online Timesheets | ☑ | ☑ | ☑ |
| **Scheduling** | | | |
| Schedule Templates | ☑ | ☑ | ☑ |
| Shift Rosters | ☑ | ☑ | ☑ |
| Employee Calendars | ☑ | ☑ | ☑ |
| Work Assignments | ☑ | ☑ | ☑ |
| Leave Management | ☑ | ☑ | ☑ |
| Overtime Management | ☑ | ☑ | ☑ |
| Voluntary OT Signup | ☑ | ☑ | ☑ |
| Roll Call Management | ☒ | ☑ | ☑ |
| Shift Swapping | ☒ | ☑ | ☑ |
| Subpoena Management | ☒ | ☑ | ☑ |
| Schedule Bidding | ☒ | ☑ | ☑ |
| Vacation Bidding | ☒ | ☑ | ☑ |
| Off-Duty / Special Event Mgmt. | ☒ | ☑ | ☑ |
| **Training** | | | |
| Course Management | ☒ | ☒ | ☑ |
| Classroom Management | ☒ | ☒ | ☑ |
| Instructor Management | ☒ | ☒ | ☑ |
| **Assets** | | | |
| Operational Asset Management | ☒ | ☒ | ☑ |
| Asset Assignment Tracking | ☒ | ☒ | ☑ |

## ORION