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FOR IMMEDIATE RELEASE

Orion Communications and TimeClock Plus Announce Strategic Alliance

Partnership to Bring Integrated Time and Attendance to Orion's AgencyWeb® Platform

Dallas, TX (October 19, 2016) — Orion Communications, Inc., a leader in public safety workforce management software, has announced a new strategic alliance with TimeClock Plus, a leading provider of time and attendance solutions for more than 27 years.

The partnership combines Orion's AgencyWeb® software with TimeClock Plus clocking devices to provide a sophisticated end-to-end solution. From biometric authentication to traditional card swipe or PIN entry, the combined solution will make it easy for Orion to provide a premier time and attendance offering to its customers.

With real-time data synchronization, agency administrators will easily manage employee attendance and critical payroll related functions through this unified solution. As a result, complex and potentially inaccurate manual processes will be eliminated.

"As a nationwide provider of public safety workforce management software, some of our customers rely on time clock devices to track employee's attendance times. Providing them with the most complete technology solution has been our vision for some time now," states Heather Kocks, Orion Communications Business Development Manager. "We are excited to be partnering with TimeClock Plus so our customers can now realize an end-to-end solution based on their unique requirements."

Joint product development is currently in process. Orion will provide additional details about the AgencyWeb® Time and Attendance release upon completion.

About Orion Communications, Inc.

As workforce management and data interface experts, Orion Communications is a leading provider of public safety workforce management software. Orion's AgencyWeb® software helps agencies simplify complex workforce management processes and reduce labor cost. Orion has been serving the public safety industry since 1998 and is a certified women-owned business headquartered in Dallas, Texas. For more information, visit www.orioncom.com.

About TimeClock Plus

TimeClock Plus is an industry leading, award winning, nationally recognized workforce management solution developed by Data Management Incorporated. A provider for more than 60,000 small business and enterprise level organizations, TimeClock Plus focuses on providing "best-of-breed" time and attendance and workforce management solutions. For more information, visit www.timeclockplus.com.

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