workforce

Smart Scheduling

Off-Duty / Special Event Management

Coordinating external employment with 24/7/365 operational schedules, jurisdiction policies, and fatigue concerns is labor intense. Using a centralized solution like Workforce Management PLUS manage Off-Duty / Special Events saves time, increases assignment fairness, and improves safety.

Easy Employee Sign Up

Employees use their Workforce Management PLUS account or the Orion Mobile app to view and sign up for assignments. Opportunities include logistical details and all post requirements. Employees can overlay their monthly calendar with the Off-Duty Event calendar for quick viewing of events against their schedules. Once identified, they can sign up individually or in bulk.

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Manage Events From One Centralized Location

Off-Duty managers enter event information, select employers, and add posts requirements using one centralized screen. Previously entered events can be duplicated and reoccurring events setup up for quick entry. Billing collection and accounting information can be tracked, including administration fees, pre-pay check numbers and amounts, account numbers, and project or location codes.

Automate or Enter Event Assignments

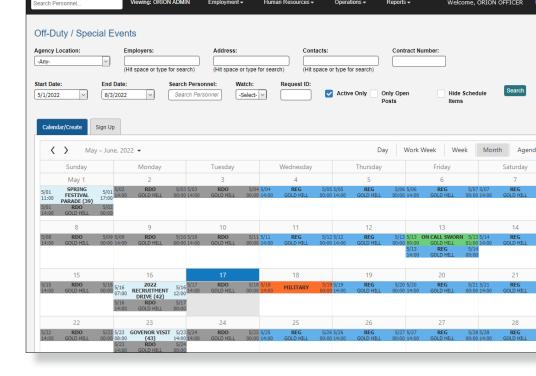
Assignments can be automated based on your rules to ensure fair and equitable distribution of

qualified personnel. Fatigue rules, job classes, skill requirements, and/or the number of overtime hours worked can be included in the assignment criteria requirements.

If manual assignments are preferred, agency rules can be used to display qualified employees in a prioritized order. Off-duty managers make assignments in bulk or one at a time. All assignments, acceptances, and declines are tracked and logged for auditing purposes. Decline reasons can be used as criteria in future assignment selections. Actual hours employees worked are validated against original assignment hours with updates by authorized personnel as needed. All offduty assignments are displayed on shift rosters.



Employees can sign up for external employment assignments using the Overtime Event calendar, which includes an overlay of their schedule to easily determine conflicts or overlaps. Rules such as a maximum OT amount within a pay period, skill requirements, or seniority status can be used as assignment qualifiers.



Benefits

- Ensures a fair method of assigning external employment opportunities
- Balances rules, employee » schedules, and staffing needs
- Ensures qualified » employment assignments
- Increases transparency and » simplifies communications

For Employees

- Monthly event calendar » viewing with employee's schedule overlay
- Sign up for opportunities in the monthly calendar or event listing
- Sign up for events individually or in bulk
- Detailed viewing of » event logistics and post requirements
- Automated assignment » notifications
- » View approved events on calendars and rosters

For Off-Duty Managers

- Monthly calendar for event and vendor info entry
- Setup rules to ensure » qualified assignments and compliance with labor laws
- Automate assignments based » on agency rules
- Manually fill assignments » individually or in bulk
- Duplicate event/post details » for reoccurrences
- Track decline reasons »
- Confirm actual work hours » against event hours
- Export time worked to payroll » systems based on pay period policies

Contact us today at 866-779-1689.

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