

Smart Scheduling

Staffing Management

Staffing public safety personnel 24/7/365 can be a time-consuming balancing act that requires qualified employee availability and compliance with union and agency policies. Using a centralized solution like Workforce Management PLUS to automate agency staffing policies ensures that optimal staffing levels are met, and vacancies are easily filled.

Intuitive Shift Rosters

With *Workforce Management PLUS*, flexible shift roster views are displayed based on entered criteria – like organization, shift, and date. On-duty assignments and events types, such as overtime, leaves, court, and training, are color-coded for easy identification.

This includes real-time viewing of on-duty personnel and those with trades or scheduled days off. Rosters display employees' skills and work locations using agency-defined codes. Employees with issues are highlighted with the ability to drill down and view details. Notes and comments can be entered for multi-organizational viewing.

Visual Alerts Enable Staffing Efficiencies

Color-coded alerts prompt staffing managers to backfill unplanned vacancies when levels fall below minimum. Names of qualified employees are presented in a sorted order based on agency policies rules. This enables staffing gaps to be filled while minimizing the financial impact.

Location	Assignment	Name	Badge	Rank	Shift	Start	End	Type	HRS	Comment
AMERICA PD \ PATROL \ GOLD HILL										
GOLD HILL	POLICE OFF	SCHNUR, DUSTIN	005747	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL	POLICE OFF				SWINGS	2:00 PM	12:00 AM		10	
GOLD HILL	POLICE OFF				SWINGS	2:00 PM	12:00 AM		10	
GOLD HILL (VEH)P0135G	POLICE OFF	MONTOYA, MATTHEW	004026	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL	POLICE OFF	KERFOOT, JESSE	006608	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL (VEH)P0115G	POLICE OFF	WALLICK, WILLIAM	005694	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL (VEH)GEN601 \ (VEH)P1026	POLICE OFF	NEWMANN, MARK	006374	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL	POLICE OFF	PETERS, CHARLES	005988	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL (VEH)P0137G	POLICE OFF	SCOTT, PETER	001513	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL (VEH)P0138	POLICE OFF	BOSCH, CODY	005711	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL (VEH)P1027	LT	WATERS, JAMES	001516	LIEUTENANT: 4 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL	PATROL	ADMIN, ORION	000001	SERGEANT: 99 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL	PATROL				SWINGS	2:00 PM	12:00 AM		10	
GOLD HILL	PATROL	BROWN, TYLER	005954	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
GOLD HILL	PATROL	RETZLAFF, VENISHA	004928	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	REG	10	
		COURTNEY, RENEE	006016	OFFICER: 6 :	SWINGS	2:00 PM	12:00 AM	CONT SICK	10	Tested positive for C
(VEH)P0137G		SCOTT, PETER	001513	OFFICER: 6 :	SWINGS	12:00 PM	2:00 PM	ON CALL SWORN	2	Staffing shortage.

As positions are filled or vacated, real-time roster updates display start and end times.

Easily Manage Scheduling Changes

Staffing managers use rosters to quickly backfill absences, track late arrivals, authorize overtime, move employees to different assignments or organizations, and update operational equipment assignments. Roll call check-in and check-out screens enable supervisors to log actual arrival and departure time. On-duty time worked, authorized scheduling changes, and approved events, are saved in shift rosters and within each employee's online timesheet.

Benefits

- » Increases efficiencies with real-time staffing from shift rosters
- » Saves time backfilling qualified candidates for shift vacancies
- » Simplifies employee reassignments to other organizations

Staffing Management

- » View real-time employee calendars in daily, weekly, timeline, and agenda formats
- » View rosters in real-time with personnel on-duty, PTO, OT, training, trades, off-duty, and court events
- » Make schedule changes and reassignments from rosters
- » Adaptive permissions follow personnel when temporarily reassigned

- » Backfill vacancies with qualified personnel based on agency rules
- » View staffing level dashboards that flag warning thresholds
- » View gaining and losing organizations when personnel are temporarily reassigned
- » Track roll call check-ins and check-outs
- » View color-coded events and assignments

Index Code	Staffing Goal	Approved Leave	Staffing Affected by Leave	On Duty Count	On Duty Overage	Staffing Shortage
PATROLSHIFT 3 (DAYS)	10			6	0	-4
PATROLSHIFT 3 (OPS)	10			13	3	0
PATROL SHIFT 3 (DAYS)	19			6	0	-13
PATROL SHIFT 3 (OPS)	19			13	0	-6
PATROL SHIFT 3 (OPS)	1			1	0	0
PATROL SHIFT 3 (DAYS)	2			6	4	0
PATROL SHIFT 3 (OPS)	2			1	0	-1
PATROL SHIFT 3 (OPS)	2			13	11	0

Scheduling screens with real-time staffing levels compared to required levels enable easy viewing of vacancy gaps. When personnel are rescheduled outside their normal organizational assignment, rosters display the gaining and losing organizations. It's ideal for tracking employees from both their assigned organizations and any temporarily reassigned organization.

Contact us today at 866-779-1689.

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