

Training Management

Continuous training of the public safety workforce is core to the mission of keeping communities safe. Using a centralized solution like Workforce Management PLUS (WMP) to manage your training requirements improves administrative efficiencies, reduces compliance risks, and increases long-term control of training results.

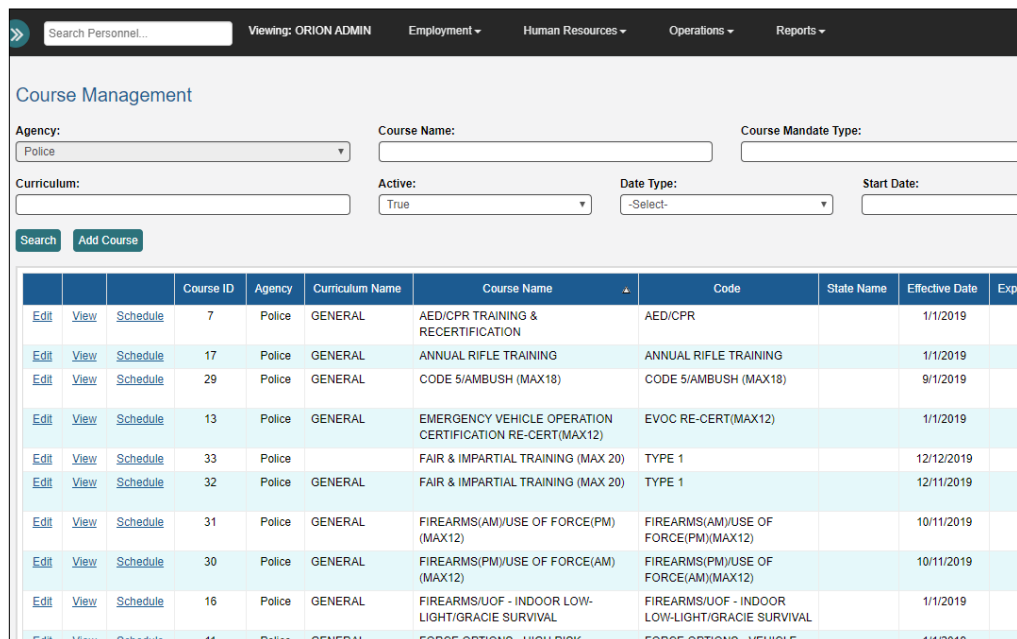
Efficient Course and Classroom Management

With *Workforce Management PLUS*, curriculum-based agency courses or those mandated by federal, state, and local governments can be imported or data entered. Course criteria can include skill-sets, prerequisites, job classifications, or completion of activities – such as OSHA documentation or fitness testing. Operational courses that ensure qualified staffing, like those for weapons, use-of-force, or apparatus management can be set as required for on-duty assignments.

Traditional classroom settings vs. locations for shooting ranges or fitness centers can be established. Equipment, like basic first aid, CPR, or more advanced trauma care can be associated with locations. Academies serving multiple agencies can designate classrooms for specific agency types.

Easily Schedule Events, Send Notifications, and Track Results

Training administrators schedule events using monthly calendars with coordinated classroom



The screenshot shows the 'Course Management' interface. At the top, there is a navigation bar with 'Viewing: ORION ADMIN' and several menu items: 'Employment', 'Human Resources', 'Operations', and 'Reports'. Below the navigation bar, there are search and filter fields for 'Agency' (set to 'Police'), 'Course Name', 'Course Mandate Type', 'Curriculum', 'Active' (set to 'True'), 'Date Type' (set to '-Select-'), and 'Start Date'. There are 'Search' and 'Add Course' buttons. Below these fields is a table listing various training courses.

			Course ID	Agency	Curriculum Name	Course Name	Code	State Name	Effective Date	Exp
Edit	View	Schedule	7	Police	GENERAL	AED/CPR TRAINING & RECERTIFICATION	AED/CPR		1/1/2019	
Edit	View	Schedule	17	Police	GENERAL	ANNUAL RIFLE TRAINING	ANNUAL RIFLE TRAINING		1/1/2019	
Edit	View	Schedule	29	Police	GENERAL	CODE 5/AMBUSH (MAX18)	CODE 5/AMBUSH (MAX18)		9/1/2019	
Edit	View	Schedule	13	Police	GENERAL	EMERGENCY VEHICLE OPERATION CERTIFICATION RE-CERT(MAX12)	EVOC RE-CERT(MAX12)		1/1/2019	
Edit	View	Schedule	33	Police		FAIR & IMPARTIAL TRAINING (MAX 20)	TYPE 1		12/12/2019	
Edit	View	Schedule	32	Police	GENERAL	FAIR & IMPARTIAL TRAINING (MAX 20)	TYPE 1		12/11/2019	
Edit	View	Schedule	31	Police	GENERAL	FIREARMS(AM)/USE OF FORCE(PM) (MAX12)	FIREARMS(AM)/USE OF FORCE(PM)(MAX12)		10/11/2019	
Edit	View	Schedule	30	Police	GENERAL	FIREARMS(PM)/USE OF FORCE(AM) (MAX12)	FIREARMS(PM)/USE OF FORCE(AM)(MAX12)		10/11/2019	
Edit	View	Schedule	16	Police	GENERAL	FIREARMS/UOF - INDOOR LOW-LIGHT/GRACIE SURVIVAL	FIREARMS/UOF - INDOOR LOW-LIGHT/GRACIE SURVIVAL		1/1/2019	
Edit	View	Schedule	11	Police	GENERAL	FORCE OPTIONS - HIGH RISK	FORCE OPTIONS - VEHICLE		1/1/2019	

oversight to prevent overbooking. Minimum and maximum course attendees can be established. Course syllabuses and prerequisites can be included for attendees to view with notifications.

Employees can sign up to participate in qualified courses or can be added to courses and sent notices for mandatory attendance. Once their participation has been acknowledged, training events are displayed on employee calendars and shift rosters. After course completion, attendance with course results are saved in each employee's *Workforce Management PLUS* training record. Course results can be transmitted electronically to governmental institutions as needed.

Benefits

- » Centralizes employee training history with HR, employment, and operational information
- » Ensures training compliances based on agency policies
- » Saves time and increases efficiencies for employees, supervisors, and training administrators

For Employees

- » Signup for qualified training courses
- » Receive mandatory training notifications with acknowledgment confirmation
- » Automatically receive certification renewal reminders
- » Attendance results saved in training records

For Administrators

- » Curriculum-based course management
- » Configurable course prerequisites and criteria requirements
- » Agency-defined skill categories and skill types
- » Multiple course attendance types
- » Classroom mgmt. with equipment assignments
- » Classroom administrator assignment
- » Send course notifications to individuals or groups
- » Course attendance and results tracking
- » Certification and renewal alerting for employees and course instructors
- » Endorsement management
- » Electronic reporting of results to external systems
- » Multiple permission roles

Day	Work Week	Week
Monday 8		
Tuesday 9	11/09 TRAINING TRAILER INVESTIGATIVE DETENTION AND SEARCH 8:00A 12:00P	
Wednesday 10		
Thursday 11		
Friday 12		
Saturday 13		
Sunday 14		
Monday 15		
Tuesday 16	11/16 TRAINING TRAILER VEHICLE STOPS 8:00A 11:00A	
Wednesday 17		
Thursday 18	11/18 TRAINING TRAILER ARREST AND SEARCH 8:00A 12:00P	
Friday 19	11/19 TRAINING TRAILER POLICE QUESTIONING 8:00A 12:00P	
Saturday 20		
Sunday 21		
Monday 22		
Tuesday 23	11/23 RIDGEDALE RANGE RIFLE QUALIFICATION 8:00A 12:00P	
Wednesday 24		
Thursday 25	11/25 RIDGEDALE RANGE LESS LETHAL QUALS 8:00A 12:00P 11/25 TRAINING TRAILER INVESTIGATIVE DETENTION AND SEARCH 8:00A 12:00P	
Friday 26		
Saturday 27		
Sunday 28		
Monday 29	11/29 TRAINING TRAILER VEHICLE STOPS 8:00A 11:00A	
Tuesday 30	12/01 TRAINING TRAILER POLICE QUESTIONING 8:00A 11:00A	
Wednesday December 1		
Thursday 2		
Friday 3		

Training administrators schedule events using a list view or monthly calendars with coordinated classroom oversight to prevent overbooking. The training calendar can also be used to search for and view previously scheduled course events/locations, assign employees to a specific event and send notifications, and to enter course event attendance results.

Contact us today at 866-779-1689.

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