

Staffing public safety personnel 24/7/365 can be a time consuming balancing act that requires qualified employee availability and compliance with CBA and agency policies. Workforce Management PLUS uses system automation based on your rules to help managers easily fill vacancy gaps and ensure optimal staffing levels.

ID	Assignment	Location Code	Name	Badge	Rank	On Duty	Gaps	Required	Shift	Start	End	Type	Hours
888	1 S90T_P3	HEADQUARTERS	BAKER CHRISTOPHER	331	SERGEANT 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	1 OFFICER	HEADQUARTERS - VEH 8281	YERSE ALLISON	300	OFFICER 5:	Y	Y	Y	OPS	7:00 AM	7:00 PM	EXTENDED SHFT	12
888	2 OFFICER	HEADQUARTERS - VEH 9070	DELA LYNN	493	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	3 OFFICER	HEADQUARTERS - VEH 8938	STRELL WILLIAM	495	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	4 OFFICER	HEADQUARTERS - VEH 9088	FRIBELL DAVID	496	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	5 OFFICER	HEADQUARTERS - VEH 9088	NIGHTINGALE ADAM	498	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	6 OFFICER	HEADQUARTERS - VEH 9129	ESCALO RICHARD REBECQ	504	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	7 OFFICER	HEADQUARTERS - VEH 9028	DAVIDSON MICHAEL	506	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	8 OFFICER	HEADQUARTERS - VEH 9211	REID JORDAN	509	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	9 OFFICER	HEADQUARTERS - VEH 9114	WELFORD KYLIE	517	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	10 OFFICER	HEADQUARTERS - VEH 8989	DUCHERME MITCHELL	519	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	11 OFFICER	HEADQUARTERS	COCHRILL MICHAEL	448	OFFICER 5:	Y	Y	Y	OPS	7:00 AM	7:00 PM	REG	12
888	12 OFFICER	HEADQUARTERS - VEH 9087	KIM DANIEL	524	OFFICER 5:	Y	N	Y	OPS	7:00 AM	7:00 PM	REG	12
888	0 UNASSIGNED	HEADQUARTERS - VEH 9275	WAGOLA FRANCISCO	523	OFFICER 5:	Y	N	N	OPS	7:00 AM	7:00 PM	ANNUAL-PROTECTED	12
888	13 OFFICER	HEADQUARTERS - VEH 9214	TAYLOR CHANTHELLE	492	OFFICER 5:	Y	N	N	OPS	7:00 AM	7:00 PM	REG	12
888	0 UNASSIGNED	VEH 9130	GOSAL CRYSTAL	245	STAFF SERGEANT 4:	N	N	N	OPS	7:00 AM	7:00 PM	REG	12
888	0 UNASSIGNED	VEH 9025	BAKER AMY	480	OFFICER 5:	N	N	N	OPS	7:00 AM	7:00 PM	ANNUAL	9
888	0 UNASSIGNED	VEH 9135	LIBRYN DONALD	318	OFFICER 5:	N	N	N	DAYS	8:00 AM	5:00 PM	REG	9
888	0 UNASSIGNED	VEH 9184	FATEHAL ANNAH JEAN	9010	OPERATIONAL SUPPORT OFFICER 7:	N	N	N	OPS	7:00 AM	7:00 PM	REG	12
888	0 UNASSIGNED	VEH 9115	SCHULTZ SABINA	95789	OPERATIONAL SUPPORT OFFICER 7:	N	N	N	OPS	7:00 AM	7:00 PM	REG	12

► INTUITIVE STAFFING ROSTERS

Flexible shift rosters views are displayed based on entered criteria. Event types and required assignments are color coded for easy identification.

This includes real-time viewing of regular on-duty employees, as well as those with approved events like paid time off, OT, training, court and shift-trades.

Rosters can display employee's

BENEFITS

- Increases efficiencies with real-time management of personnel from shift rosters
- Saves time helping to backfill qualified candidates for shift vacancies
- Improves efficiencies with adaptive permission levels for temporary assignments
- Simplifies employee reassignments

skills and work locations using your own codes. Employees with personnel status issues are highlighted with the ability to drill-down and view details. Notes and comments can be entered for multi-organizational viewing.

► VISUAL ALERTS ENABLE STAFFING EFFICIENCIES

Color-coded alerts prompt staffing managers to quickly backfill unplanned vacancies when levels fall below minimum. Names of qualified employees can be presented in a sorted order based on agency policies, such as fatigue or overtime rules. This enables staffing gaps to be filled while minimizing the financial impact and ensuring fairly allocated assignments. As positions are filled or vacated, real-time roster updates display start and end times.

CONTACT US AT 866-779-1689.



STAFFING MANAGEMENT

- View real-time employee calendars in daily, weekly, timeline and agenda formats
- View rosters in real-time with personnel on-duty, PTO, OT, training, trades, off-duty and court events
- View color coded events and assignments
- Make schedule changes and reassignments directly from rosters
- Adaptive permissions follow personnel when temporarily reassigned
- Backfill vacancies with qualified personnel based on agency rules
- View staffing level dashboards that flag warning thresholds
- View gaining and losing organizations when personnel are temporarily reassigned
- Track roll call check-ins and check-outs

► MANAGE SCHEDULING CHANGES EASILY AND EFFECTIVELY

Staffing managers use rosters to quickly backfill absences, track late arrivals, authorize overtime, move employees to different assignments or organizations, and to update operational equipment assignments. Scheduling dashboards with real-time staffing levels compared to required levels enable easy viewing of vacancy gaps.

Title	Group Code	Index Code	Staffing Goal	Approved Leave	Staffing Affected by Leave	On Duty Count	On Duty Overage	Staffing Shortage
Assignment: CSTB (Watch 07:0007:00)								
OFFICER	PATROL	PATROLSHIFT 3 (DAYS)	10			6	0	-4
OFFICER	PATROL	PATROLSHIFT 3 (OPS)	10			13	3	0
Assignment: OFFICER (Watch 07:0007:00)								
OFFICER	PATROL	PATROLSHIFT 3 (DAYS)	19			6	0	-13
OFFICER	PATROL	PATROLSHIFT 3 (OPS)	19			13	0	-6
Assignment: SSGT_P3 (Watch 07:0007:00)								
STAFF SERGEANT	PATROL	PATROLSHIFT 3 (OPS)	1			1	0	0
Assignment: SGT_ROAD (Watch 07:0007:00)								
OFFICER	PATROL	PATROLSHIFT 3 (DAYS)	2			6	4	0

► AT-A-GLANCE SCREENS SUPPORT EFFICIENT DECISION MAKING

Roll call check-in and check-out screens enable supervisors to log actual arrival and departure time. When personnel are rescheduled outside their normal assignment, rosters display the gaining and losing organizations. Thus, employees can be tracked as remaining in their assigned organizations and their temporary assignment in different organizations. All time worked including authorized scheduling changes is saved in shift rosters and in each employee's online timesheet.