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**FOR IMMEDIATE RELEASE**

## **Columbus, Ohio Division of Police Selects AgencyWeb® IWM to Automate Time and Attendance**

Dallas, TX (August 14, 2013) – Orion Communications, a provider of Public Safety workforce management software, announced today that the Columbus Division of Police (CDP) has selected Orion's AgencyWeb® IWM system to automate time and attendance processes for the agency's 2,220+ employees. AgencyWeb® IWM will also be used to ensure compliance with several different collective bargaining agreements; as well as store, view and share scanned employee documentation previously saved in over 10,000 paper files.

"We are excited about working with the Columbus Division of Police and helping them to simplify their time and attendance complexities, which will reduce their administrative overhead", states Orion's Director of Sales and Marketing, Jackie Belasky. "Because AgencyWeb® IWM goes beyond traditional 2-dimensional roster management by combining time and attendance with the system's scheduling intelligence, it's uniquely able to do exactly that."

CDP's new AgencyWeb® IWM system will increase data accessibility, accountability, and accuracy of personnel work time and other workforce activities. The agency currently uses paper forms to manage and track employee's leave and overtime approvals. Information from these forms must then be manually entered and calculated in order to complete their time and attendance processes. Multiple collective bargaining agreements further complicate the process.

With their new AgencyWeb® IWM system, electronic submission, approval, and tracking of leave requests, overtime, and special assignments from employees to supervisors will be automated on-line. Officers will be able to submit information regarding the number of hours they worked a special duty assignment and the company for whom they worked. Bi-weekly electronic timesheets will be dynamically generated based upon the final results of schedules that occurred within the payroll period. Labor compliance rules will be automatically calculated and applied. Online approval processes will ensure accuracy before final work time is transmitted to the Division's payroll unit.

As part of managing CDP's scheduling processes, the new system will automate scheduling rosters, enable assignment bidding, and streamline the backfilling of vacancies in conjunction with the agency's policies. Officers will receive municipal court notifications, which they will be able to acknowledge online in real-time. And the scheduling and notification of training courses will be coordinated, with all training results saved automatically within each employee's online personnel record.

CDP's AgencyWeb® IWM deployment kicked off in July, 2013 with Orion's business analysis services in which current processes will be translated into online procedures using the agency's policies. Project completion is anticipated for the end of 2013.

### **About Orion Communications, Inc.**

Orion Communications is a women-owned business enterprise headquartered in Dallas, Texas and has been specializing in Public Safety software products for municipal, county, and state government agencies since 1998. Orion's web-based AgencyWeb® system serves as an operational solution for the coordinated automation of day-to-day public safety workforce processes. For more information, please visit [www.orioncom.com](http://www.orioncom.com); or contact Jackie Belasky at 337-504-2369 or [jbelasky@orioncom.com](mailto:jbelasky@orioncom.com).

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